



Corporate Occupational Safety Health and Environmental Policy

Dubai Wire FZE/Global Fasteners considers Safety, Health & Environment Protection as a fundamental management concern.

Economic considerations will not have priority over implementation of Safety & Environment Protection measures.

In order to prevent accidents and have continual improvement in Safety and Environmental Performance,

We are committed to develop and implement a Safety & Environmental Management System.

Safety & Environmental aspects will be integrated with planning, Design, Procurement, Fabrication, Construction, Installation & Commissioning of Facilities, products, Manufacturing Processes, Services and also during Selection & placement of Personnel.

To achieve this objective management will

- Ensure compliance with applicable legal & other requirements, and strive to go beyond it.
- Apply realistic efforts to prevent injuries, occupational diseases, fire, explosions, pollution, and damage to Equipment. Property & Environment.
- Conserve natural resources like water, compressed air, energy, and raw materials.
- Wherever possible, reduce the use of hazardous substances, or use safer alternatives.
- Publish Safety & Environmental Performance in the Annual Report.

Each manager & officer is responsible for

- Environment protection.
- Safety and Health of the employees working under him.
- Providing training on Safety, Health & Environment Protection to the employees working under him.
- Identifying & correcting unsafe acts and unsafe condition of his subordinates.
- Knowing and ensuring compliance with legal requirements risk from hazards identified by him or by his.

Each employee is expected to

- Know and adhere to all Safety Health & Environment requirements applicable to their job.
- Work safely to ensure his safety, safety of other & the environment.
- Use all equipment provided for Safety & Environment protection.
- Actively participate & bring unsafe acts, unsafe conditions & environmental issues to the notice of his Superior.

To implement this policy effectively, each location will have a Safety, Health and environment policy Statement signed by the Occupier & the Location In-Charge.

This policy will be shared with interested parties on request.

This policy will be reviewed as and when required.



Dubai Wire FZE/Global Fastener Ltd

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